



The Labor Market Report

Thanksgiving Day-November 24, 2016

October
2016

Bill Haslam
Governor

TENNESSEE

Department of Labor and Workforce Development

The early settlers of Plymouth Colony, the Pilgrims, held a three-day feast to celebrate a bountiful harvest in 1621. This is regarded as the nation's first Thanksgiving. The Wampanoag Indians were in attendance and played a key role in the harvest and the celebration.

Historians recorded previous celebrations of thanks in North America. They include Martin Frobisher in 1578 in northern Canada. Frobisher gave thanks for his safe journey while trying to find a northern route to the Pacific Ocean. In 1565, a thanksgiving service was held by Spanish explorers in St. Augustine, Florida. There were also thanksgiving celebrations by the British colonists in Virginia.

In 1789, President George Washington proclaimed the first nationwide day of public thanksgiving and prayer. A 40-year letter writing campaign originated by author Sarah Josepha Hale (author of "Mary Had a Little Lamb") culminated on October 3, 1863 when Abraham Lincoln proclaimed the last Thursday of November as a national day of thanksgiving. In 1941, Franklin Roosevelt clarified that Thanksgiving Day should always be celebrated on the fourth Thursday of November. This eliminated the occasional fifth

Thursday in the month and encouraged earlier holiday shopping.

Where are They Now?

In 2015, there were 24 million U.S. residents of English ancestry. This includes 650,000 living in Massachusetts. Some of those people could be descendants of the Plymouth colonists at that first Thanksgiving. In 2010, there were 6,500 members of the Wampanoag American Indian tribal group, of which one-half lived in Massachusetts.

Going to Plymouth

There are 33 counties, places, and townships in the U.S. that are named in honor of the location of the first Thanksgiving (or the landing site of Plymouth Rock). Among them are Plymouth County, Massachusetts (510,393 residents) and Plymouth County, Iowa (24,800 residents). The most populous city is Plymouth, Minnesota (75,907 residents in 2015). There is also Plymouth township, Missouri (128 residents), and census designation place Plymouth, Michigan (41 residents).

Places to Eat

You can also spend Thanksgiving in Mayflower, Arkansas (2,431 residents) or Mayflower Village, California (5,779 residents).

You can have your dinner in Turkey Creek Village, Louisiana (444

Fun Facts about Thanksgiving Day

residents), Turkey, Texas (396 residents), Turkey Creek, Arizona (351 residents), and Turkey, North Carolina (296 residents).

If you prefer side dishes, there are seven Cranberry cities in the U.S. The two largest are in Pennsylvania. The Cranberry in Butler County has 30,458 residents while the Cranberry in Venango County has 6,513 residents.

What's Cooking?

In 2014, there were 65,975 supermarkets and other grocery stores that sold food for the Thanksgiving meal. This excludes convenience stores. There were also 3,109 baked goods stores that provided breads and desserts for the meal. An additional 2,798 fruit and vegetable markets sold ingredients for healthy side dishes.

There were 243 million turkeys raised in the U.S., up 4 percent from 2015. The largest turkey producing states are Minnesota (44 million), North Carolina (33 million), Arkansas (26 million), Indiana (20 million), Missouri (19.7 million), and Virginia (17 million).

Thanksgiving food is imported. Live turkeys worth \$19.3 million were imported from Canada (99.9 percent of all imported turkeys). There was 5.5 million dollars worth of sweet potatoes imported from the Dominican Republic. The U.S. grew 3.1 billion pounds of sweet potatoes.

In 2016, there were 859 million pounds of cranberries produced in the U.S. The top producers are Wisconsin (521 million), Massachusetts (207 million), New Jersey (588 thousand), Oregon (530 thousand), and Washington (194 thousand). In 2015, there were 856 million pounds produced.

Preparing for Thanksgiving Day

As of June 2016, there were 118.3 million housing units in the U.S. There were 4.6 million multigenerational (three or more generations) households in this country that had large thanksgiving meals for those in their home.

As of 2011, 98.6 percent of all households had either a gas or electric stove. An additional 96.8 percent had a microwave. After the meal, 99.2 percent of all households put the leftovers in their refrigerators. An additional 35.8 percent of American households put their leftovers in stand-alone freezers. To help with the post meal clean up, 69.3 percent used their dishwashers. Ninety-eight point three percent of American households own a television and will watch either before, during, or after the meal.

Reformation to the Present

Prior to 1536, there were 95 church holidays in addition to Sundays that required religious observance and no work. As part of the Protestant Reformation these church holidays were reduced. During the reign of Henry VIII in England, church holidays were reduced to 27 days but also included special Days of Fasting (due to disasters or threats of divine judgement) and Days of Thanksgiving (for acts of special providence). Over the last 475 years it has morphed into a non-religious food celebration. Thanksgiving now includes parades, football games, and the beginning of the Christmas shopping season.

TENNESSEE CIVILIAN LABOR FORCE 1986 to present

COUNTY UNEMPLOYMENT RATES*

(NUMBERS IN THOUSANDS)

MONTHLY DATA NOT SEASONALLY ADJUSTED

Civilian Labor Force								
Year and Month	Total	Employed					Unemployed	
		Employ- ment	Nonfarm Employment			Number	Rate (%)	
			Total	**Manu- facturing	**Trade			**Services
1986	2,300.1	2,118.4	1,929.8	490.5	452.1	384.7	181.7	7.9 %
1987	2,334.8	2,180.7	2,011.6	497.4	477.2	408.9	154.1	6.6
1988	2,345.2	2,208.6	2,092.1	511.9	495.6	440.3	136.6	5.8
1989	2,367.3	2,247.2	2,167.2	524.5	508.4	467.2	120.2	5.1
1990	2,394.7	2,266.8	2,193.2	493.4	379.1	611.0	128.0	5.3
1991	2,413.7	2,250.6	2,183.6	480.3	373.0	626.7	163.1	6.8
1992	2,457.2	2,297.4	2,245.0	492.8	374.1	664.8	159.8	6.5
1993	2,526.9	2,380.5	2,328.5	502.8	382.5	709.8	146.4	5.8
1994	2,659.9	2,531.1	2,423.0	513.8	398.4	751.4	128.8	4.8
1995	2,732.2	2,591.5	2,498.9	518.0	412.6	795.0	140.7	5.2
1996	2,767.0	2,623.8	2,533.3	501.5	420.9	814.3	143.2	5.2
1997	2,786.1	2,639.2	2,584.0	498.0	430.5	849.7	146.9	5.3
1998	2,812.4	2,691.5	2,638.4	498.6	437.1	875.7	120.9	4.3
1999	2,852.4	2,739.2	2,685.3	494.7	443.6	900.8	113.3	4.0
2000	2,843.1	2,733.3	2,728.9	488.1	447.5	930.9	109.8	3.9
2001	2,861.3	2,731.0	2,688.3	454.2	446.6	921.5	130.4	4.6
2002	2,906.6	2,756.1	2,664.4	428.5	438.7	938.0	150.5	5.2
2003	2,912.2	2,748.1	2,667.5	414.1	440.8	950.3	164.0	5.6
2004	2,878.7	2,725.1	2,706.1	411.8	447.5	978.7	153.6	5.3
2005	2,904.8	2,743.4	2,743.1	408.8	454.6	1,005.6	161.4	5.6
2006	3,036.0	2,878.5	2,783.1	400.1	460.6	1,030.4	157.6	5.2
2007	3,063.7	2,920.4	2,797.4	380.0	463.5	1,052.8	143.3	4.7
2008	3,054.8	2,853.7	2,774.8	361.0	457.0	1,058.2	201.0	6.6
2009	3,052.7	2,733.1	2,619.8	309.2	427.8	1,025.3	319.6	10.5
2010	3,090.8	2,792.1	2,615.4	298.9	423.5	1,041.2	298.7	9.7
2011	3,125.3	2,844.7	2,661.4	304.4	427.1	1,076.8	280.6	9.0
2012	3,103.0	2,860.4	2,714.0	313.4	433.3	1,112.2	242.7	7.8
2013	3,077.0	2,837.9	2,749.7	318.8	437.2	1,139.2	239.2	7.8
2014	3,046.6	2,847.8	2,822.2	324.9	441.1	1,184.4	198.9	6.5
2015	3,062.8	2,886.0	2,891.9	332.7	447.0	1,222.7	176.8	5.8
2016								
January	3,070.8	2,920.1	2,910.0	338.5	451.6	1,222.0	150.7	4.9 %
February	3,111.7	2,973.0	2,924.0	339.4	453.0	1,227.2	138.7	4.5
March	3,114.0	2,985.2	2,938.1	340.4	455.4	1,236.9	128.8	4.1
April	3,120.5	3,000.0	2,958.3	341.2	457.2	1,253.6	120.4	3.9
May	3,132.6	3,013.8	2,957.2	342.6	457.1	1,256.6	118.8	3.8
June	3,175.2	3,016.2	2,940.8	344.0	459.8	1,265.6	159.0	5.0
July	3,184.2	3,029.2	2,936.7	342.4	460.0	1,260.7	154.9	4.9
August	3,160.6	3,003.3	2,958.9	341.8	457.8	1,269.2	157.3	5.0
September (r)	3,175.5	3,016.1	2,985.7	342.4	455.1	1,273.3	159.5	5.0
October (p)	3,175.3	3,021.1	3,007.9	341.7	457.4	1,287.0	154.2	4.9
November								
December								

(r)=revised

(p)=preliminary

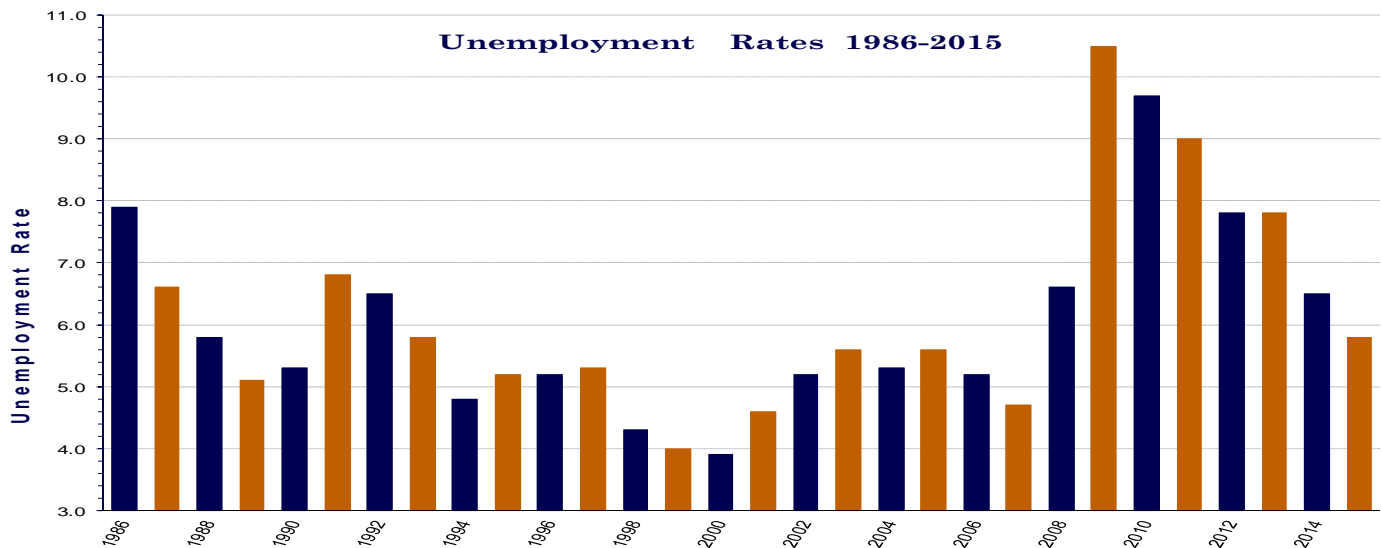
Trade = Wholesale and Retail Trade

**These industries not comparable to industry employment data before 1990 because of changes to NAICS coding system.

Services = Professional/Business Services, Educational/Health Services, Leisure/Hospitality, and Other Services.

County	Oct 2015	Oct 2016	County	Oct 2015	Oct 2016
Anderson	5.5	5.1	Lauderdale	9.0	7.7
Bedford	5.9	5.1	Lawrence	6.2	5.7
Benton	6.9	6.8	Lewis	6.9	6.2
Bledsoe	6.9	6.6	Lincoln	4.4	4.6
Blount	4.7	4.5	Loudon	5.3	4.9
Bradley	4.8	4.3	Macon	4.7	4.4
Campbell	7.4	6.6	Madison	5.6	5.0
Cannon	5.3	4.7	Marion	6.5	6.5
Carroll	7.6	6.5	Marshall	5.8	4.8
Carter	6.0	5.7	Maury	5.4	4.1
Cheatham	4.5	4.0	McMinn	6.4	5.7
Chester	5.3	5.0	McNairy	7.8	7.3
Claiborne	6.5	6.2	Meigs	8.3	6.4
Clay	7.6	6.2	Monroe	6.0	5.5
Coke	6.9	6.3	Montgomery	5.8	5.3
Coffee	5.2	5.0	Moore	4.1	3.9
Crockett	6.0	5.2	Morgan	7.2	6.5
Cumberland	6.2	6.0	Obion	8.0	7.2
Davidson	4.1	3.7	Overton	6.2	5.4
Decatur	7.3	6.6	Perry	6.6	5.7
DeKalb	6.3	5.8	Pickett	7.4	5.7
Dickson	5.1	4.4	Polk	5.9	5.5
Dyer	6.8	6.0	Putnam	5.3	5.0
Fayette	6.3	5.5	Rhea	7.0	7.5
Fentress	6.2	5.6	Roane	5.8	5.6
Franklin	4.9	5.4	Robertson	4.6	4.1
Gibson	6.9	5.9	Rutherford	4.2	3.8
Giles	4.9	4.2	Scott	8.3	7.2
Grainger	6.0	5.6	Sequatchie	6.1	6.2
Greene	6.0	5.8	Sevier	4.8	4.2
Grundy	7.0	7.3	Shelby	6.3	5.7
Hamblen	5.7	5.1	Smith	5.1	4.4
Hamilton	5.1	5.0	Stewart	6.9	6.5
Hancock	9.5	7.7	Sullivan	5.7	5.5
Hardeman	7.3	6.3	Sumner	4.3	3.9
Hardin	6.6	6.3	Tipton	6.8	5.7
Hawkins	5.9	5.5	Trousdale	5.2	4.5
Haywood	7.8	6.2	Unicoi	7.4	6.6
Henderson	7.3	6.7	Union	6.2	5.8
Henry	5.9	5.8	Van Buren	7.3	6.0
Hickman	5.2	4.6	Warren	5.5	5.1
Houston	7.5	6.7	Washington	5.3	5.0
Humphreys	6.2	5.8	Wayne	6.5	5.8
Jackson	6.7	7.2	Weakley	6.1	6.1
Jefferson	5.7	5.1	White	5.7	5.2
Johnson	4.9	4.7	Williamson	3.8	3.5
Knox	4.4	4.1	Wilson	4.4	3.9
Lake	8.2	8.0			

*Data Not Seasonally Adjusted



Statewide

ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	October 2015	Revised September 2016	Preliminary October 2016	Net Change	
				Oct. 2015 Oct. 2016	Sept. 2016 Oct. 2016
Total Nonfarm	2,938.2	2,985.7	3,007.9	69.7	22.2
Total Private	2,502.4	2,552.9	2,569.6	67.2	16.7
Goods-Producing	457.0	468.8	468.6	11.6	-0.2
Mining, Logging, & Construction	122.1	126.4	126.9	4.8	0.5
Mining and Logging	4.5	4.4	4.5	0.0	0.1
Construction	117.6	122.0	122.4	4.8	0.4
Construction of Buildings	28.6	28.3	28.5	-0.1	0.2
Heavy and Civil Engineering Construction	15.9	17.7	17.7	1.8	0.0
Specialty Trade Contractors	73.1	76.0	76.2	3.1	0.2
Manufacturing	334.9	342.4	341.7	6.8	-0.7
Durable Goods Manufacturing	212.2	216.4	216.4	4.2	0.0
Wood Product Manufacturing	11.7	11.6	11.6	-0.1	0.0
Nonmetallic Mineral Product Manufacturing	12.7	12.7	12.7	0.0	0.0
Primary Metal Manufacturing	10.4	10.7	10.7	0.3	0.0
Fabricated Metal Product Manufacturing	34.7	33.8	33.8	-0.9	0.0
Machinery Manufacturing	25.0	25.2	25.1	0.1	-0.1
Computer & Electronic Product Manufacturing	4.9	4.7	4.6	-0.3	-0.1
Electrical Equipment & Appliance Manufacturing	20.1	20.9	20.9	0.8	0.0
Transportation Equipment Manufacturing	68.2	71.8	72.0	3.8	0.2
Furniture & Related Product Manufacturing	9.0	9.3	9.3	0.3	0.0
Miscellaneous Manufacturing Durable Goods	15.5	15.7	15.7	0.2	0.0
Nondurable Goods Manufacturing	122.7	126.0	125.3	2.6	-0.7
Textile Mills, Products, & Apparel	10.2	10.4	10.3	0.1	-0.1
Food Manufacturing	33.3	34.0	34.2	0.9	0.2
Beverage & Tobacco Product Manufacturing	6.1	6.4	6.5	0.4	0.1
Paper Manufacturing	14.5	14.7	14.6	0.1	-0.1
Printing & Related Support Activities	9.2	9.0	9.0	-0.2	0.0
Chemical Manufacturing	25.4	25.6	25.7	0.3	0.1
Plastics & Rubber Products Manufacturing	21.9	22.6	22.7	0.8	0.1
Plastics Product Manufacturing	13.2	13.8	13.9	0.7	0.1
Rubber Product Manufacturing	8.7	8.8	8.8	0.1	0.0
Service-Providing	2,481.2	2,516.9	2,539.3	58.1	22.4
Trade, Transportation, & Utilities	608.2	613.3	615.9	7.7	2.6
Wholesale Trade	123.5	124.9	125.0	1.5	0.1
Merchant Wholesalers, Durable Goods	63.3	64.6	64.3	1.0	-0.3
Merchant Wholesalers, Nondurable Goods	41.9	42.3	42.5	0.6	0.2
Wholesale Electronic Markets	18.3	18.0	18.2	-0.1	0.2
Retail Trade	327.6	330.2	332.4	4.8	2.2
Motor Vehicle & Parts Dealers	44.9	46.4	46.5	1.6	0.1
Furniture & Home Furnishings Stores	9.3	9.2	9.3	0.0	0.1
Building Material, Garden Equipment, & Supplies	26.6	27.6	27.7	1.1	0.1
Food & Beverage Stores	54.3	55.2	55.1	0.8	-0.1
Health & Personal Care Stores	23.4	23.0	23.3	-0.1	0.3
Gasoline Stations	21.4	22.4	22.5	1.1	0.1
Clothing & Clothing Accessories Stores	24.4	23.5	24.1	-0.3	0.6
Sporting Goods, Hobby, Book, & Music Stores	12.4	13.1	13.0	0.6	-0.1
General Merchandise Stores	72.1	70.4	71.6	-0.5	1.2
Miscellaneous Store Retailers	18.1	18.2	18.4	0.3	0.2
Nonstore Retailers	9.6	9.5	9.7	0.1	0.2
Transportation, Warehousing, & Utilities	157.1	158.2	158.5	1.4	0.3
Utilities	3.4	3.4	3.4	0.0	0.0
Transportation & Warehousing	153.7	154.8	155.1	1.4	0.3
Truck Transportation	57.5	58.2	58.1	0.6	-0.1
Information	43.5	45.1	45.0	1.5	-0.1
Financial Activities	149.7	152.4	153.1	3.4	0.7
Finance & Insurance	112.6	115.0	115.6	3.0	0.6
Real Estate, Rental, & Leasing	37.1	37.4	37.5	0.4	0.1
Professional & Business Services	403.0	407.1	416.7	13.7	9.6
Professional, Scientific, & Technical Services	128.2	130.7	132.4	4.2	1.7
Management of Companies & Enterprises	43.3	44.8	45.0	1.7	0.2
Administrative, Support, & Waste Management	231.5	231.6	239.3	7.8	7.7
Educational & Health Services	422.5	436.9	442.4	19.9	5.5
Educational Services	59.6	61.9	64.9	5.3	3.0
Health Care & Social Assistance	362.9	375.0	377.5	14.6	2.5
Ambulatory Health Care Services	147.6	152.9	155.4	7.8	2.5
Hospitals	106.2	109.9	110.2	4.0	0.3
Nursing & Residential Care Facilities	61.7	63.3	62.8	1.1	-0.5
Social Assistance	47.4	48.9	49.1	1.7	0.2
Leisure & Hospitality	311.3	318.9	318.5	7.2	-0.4
Arts, Entertainment, & Recreation	32.9	37.4	35.4	2.5	-2.0
Accommodation & Food Services	278.4	281.5	283.1	4.7	1.6
Accommodation	35.9	34.3	34.5	-1.4	0.2
Food Services & Drinking Places	242.5	247.2	248.6	6.1	1.4
Other Services	107.2	110.4	109.4	2.2	-1.0
Government	435.8	432.8	438.3	2.5	5.5
Federal Government	48.9	49.7	49.5	0.6	-0.2
State Government	100.0	99.1	101.3	1.3	2.2
State Government Educational Services	60.3	58.9	61.3	1.0	2.4
Local Government	286.9	284.0	287.5	0.6	3.5
Local Government Educational Services	144.6	140.1	143.6	-1.0	3.5

NONFARM EMPLOYMENT & LABOR FORCE NARRATIVE

Total nonfarm employment increased by 69,700 jobs from October 2015 to October 2016. There were large increases in health care/social assistance (up 14,600 jobs), which includes increases of 7,800 jobs in ambulatory health care services and 4,000 jobs in hospitals; and professional/business services (up 13,700 jobs), which includes increases of 7,800 jobs in administrative/support/waste management and 4,200 jobs in professional/scientific/technical services.

Smaller increases occurred in food services/drinking places (up 6,100 jobs); educational services (up 5,300 jobs); construction (up 4,800 jobs), which includes increases of 3,100 jobs in specialty trade contractors and 1,800 jobs heavy/civil engineering construction; retail trade (up 4,800 jobs), which includes increases of 1,600 jobs in motor vehicle/parts dealers food/beverage stores and 1,100 jobs in both gasoline stations and building material/garden supply stores; transportation equipment manufacturing (up 3,800 jobs); finance/insurance (up 3,000 jobs); arts/entertainment/recreation (up 2,500 jobs); other services (up 2,200 jobs); information (up 1,500 jobs); and wholesale trade (up 1,500 jobs). This was partially offset by declines of 1,400 jobs in accommodation and 1,000 jobs in local government educational services.

During October 2016, nonfarm employment increased by 22,200 jobs. There were increases professional/business services (up 9,600 jobs), which includes increases of 7,700 jobs in administrative/support/waste management and 1,700 jobs in professional/scientific/technical services; local government educational services (up 3,500 jobs); educational services (up 3,000 jobs); ambulatory health care services (up 2,500 jobs); state government educational services (up 2,400 jobs); retail trade (up 2,200 jobs), which includes an increase of 1,200 jobs in general merchandise stores; and food services/drinking places (up 1,200 jobs). These were partially offset by declines in arts/entertainment/recreation (down 2,000 jobs) and other services (down 1,000 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for October 2016 was 4.8 percent, up 0.2 percentage point from the revised September 2016 rate. The United States unemployment rate in October was 4.9 percent, down 0.1 percentage point from the revised September 2016 rate.

In October 2015, the U.S. seasonally adjusted unemployment rate was 5.0 percent while the state rate was 5.6 percent.

Across Tennessee, the unemployment rate decreased in 80 counties, increased in seven counties, and remained the same in eight counties. In October, the lowest rate was in Williamson County at 3.5 percent, down .2 percentage point from the previous month, while the highest rate was in Lake County, at 8 percent, up from 7.8 percent in September.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2015 benchmark.

CIVILIAN LABOR FORCE

CIVILIAN LABOR FORCE SUMMARY

October 2015

September 2016

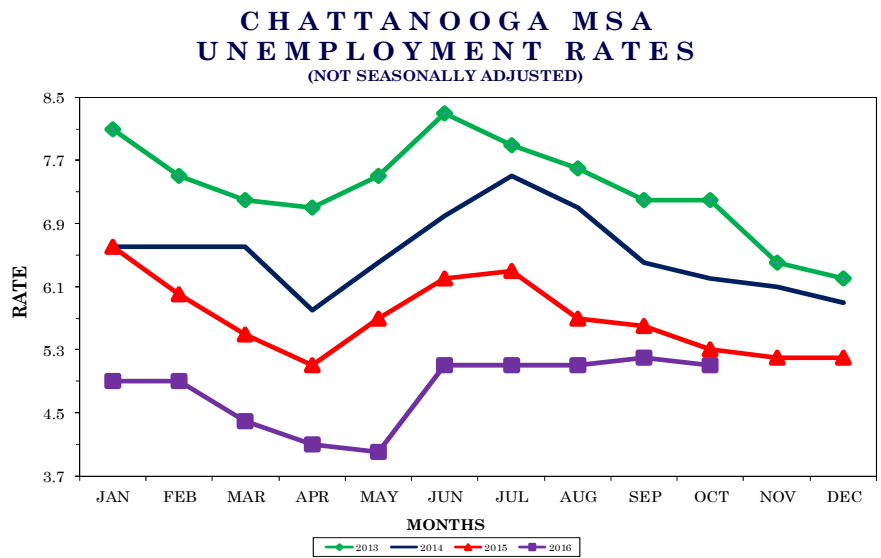
October 2016

	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Seasonally Adjusted												
U.S.	157,096,000	149,197,000	7,899,000	5.0	159,907,000	151,968,000	7,939,000	5.0	159,712,000	151,925,000	7,787,000	4.9
TENNESSEE	3,058,600	2,887,800	170,700	5.6	3,154,000	3,007,900	146,000	4.6	3,174,600	3,023,400	151,200	4.8
Not Seasonally Adjusted												
U.S.	157,313,000	149,716,000	7,597,000	4.8	159,636,000	151,977,000	7,658,000	4.8	159,783,000	152,335,000	7,447,000	4.7
TENNESSEE	3,061,400	2,898,400	163,000	5.3	3,175,500	3,016,100	159,500	5.0	3,175,300	3,021,100	154,200	4.9
Metropolitan Statistical Areas												
Chattanooga	253,460	240,340	13,120	5.2	262,440	248,860	13,580	5.2	262,720	249,450	13,270	5.1
Clarksville	108,710	102,480	6,230	5.7	112,680	106,370	6,320	5.6	112,860	106,920	5,950	5.3
Cleveland	56,980	54,160	2,820	5.0	59,340	56,510	2,840	4.8	61,350	58,590	2,750	4.5
Jackson	61,550	58,090	3,460	5.6	63,400	60,130	3,270	5.2	63,130	59,960	3,180	5.0
Johnson City	88,630	83,600	5,030	5.7	91,690	86,660	5,030	5.5	91,600	86,740	4,870	5.3
Kingsport	136,960	129,650	7,310	5.3	139,750	132,330	7,420	5.3	138,920	131,600	7,320	5.3
Knoxville	405,200	385,320	19,880	4.9	421,880	401,930	19,950	4.7	422,100	402,770	19,330	4.6
Memphis	611,840	574,440	37,400	6.1	625,140	590,450	34,690	5.5	629,710	595,600	34,100	5.4
Morristown	49,900	47,040	2,860	5.7	51,580	48,830	2,750	5.3	52,260	49,620	2,650	5.1
Nashville	937,750	897,380	40,360	4.3	980,770	941,450	39,320	4.0	979,210	941,710	37,500	3.8
Micropolitan Statistical Areas												
Athens	22,480	21,050	1,430	6.4	23,160	21,810	1,350	5.8	23,070	21,760	1,310	5.7
Cookeville	45,860	43,270	2,590	5.6	47,750	45,150	2,600	5.4	47,480	44,980	2,500	5.3
Crossville	22,830	21,410	1,420	6.2	23,750	22,310	1,440	6.1	23,620	22,210	1,410	6.0
*Dayton	13,070	12,150	910	7.0	13,490	12,520	970	7.2	13,400	12,400	1,000	7.5
Dyersburg	16,580	15,460	1,120	6.8	17,040	15,990	1,050	6.2	17,040	16,020	1,020	6.0
Greeneville	30,700	28,850	1,840	6.0	31,010	29,210	1,800	5.8	30,890	29,110	1,780	5.8
Lawrenceburg	17,400	16,330	1,070	6.2	18,130	17,060	1,080	5.9	17,980	16,960	1,020	5.7
Lewisburg	14,550	13,700	850	5.8	15,050	14,300	750	5.0	14,960	14,250	710	4.8
Martin	15,630	14,670	960	6.1	16,000	14,960	1,050	6.5	15,930	14,970	960	6.1
McMinnville	17,980	16,980	1,000	5.5	18,430	17,520	910	4.9	18,410	17,470	940	5.1
Newport	14,420	13,430	1,000	6.9	14,810	13,900	910	6.1	14,780	13,860	930	6.3
Paris	13,720	12,910	810	5.9	14,130	13,280	850	6.0	14,080	13,260	820	5.8
Sevierville	49,860	47,470	2,390	4.8	51,730	49,450	2,280	4.4	51,420	49,250	2,180	4.2
Shelbyville	19,500	18,350	1,150	5.9	20,220	19,150	1,080	5.3	20,130	19,100	1,030	5.1
Tullahoma	47,160	44,800	2,360	5.0	47,520	45,010	2,510	5.3	47,850	45,430	2,420	5.1
Union City	14,330	13,190	1,140	7.9	14,580	13,460	1,120	7.7	14,530	13,500	1,030	7.1
Cities												
Bartlett	29,470	28,030	1,440	4.9	30,390	29,010	1,370	4.5	30,520	29,180	1,350	4.4
Brentwood	20,110	19,340	780	3.9	21,100	20,270	830	3.9	21,070	20,290	790	3.7
Bristol	11,510	10,870	650	5.6	11,940	11,220	730	6.1	11,840	11,160	690	5.8
Chattanooga	78,960	74,610	4,350	5.5	82,040	77,410	4,620	5.6	82,160	77,580	4,580	5.6
Clarksville	58,430	54,930	3,500	6.0	60,620	57,190	3,430	5.7	60,670	57,360	3,310	5.5
Cleveland	20,290	19,230	1,060	5.2	21,060	20,060	1,000	4.8	21,770	20,800	970	4.4
Collierville	24,000	22,920	1,070	4.5	24,770	23,730	1,050	4.2	24,870	23,860	1,000	4.0
Columbia	16,480	15,470	1,010	6.1	17,060	16,240	820	4.8	17,010	16,240	780	4.6
Cookeville	12,950	12,220	720	5.6	13,570	12,800	770	5.7	13,520	12,770	750	5.5
Franklin	38,630	37,250	1,380	3.6	40,490	39,050	1,440	3.6	40,450	39,070	1,370	3.4
Gallatin	16,650	15,880	770	4.6	17,420	16,660	770	4.4	17,390	16,670	720	4.2
Germantown	19,090	18,310	780	4.1	19,780	18,950	840	4.2	19,830	19,060	770	3.9
Hendersonville	29,690	28,440	1,250	4.2	31,020	29,830	1,200	3.9	31,020	29,850	1,180	3.8
Jackson	30,730	28,890	1,850	6.0	31,640	29,900	1,740	5.5	31,510	29,830	1,680	5.3
Johnson City	30,600	28,910	1,680	5.5	31,570	29,980	1,590	5.0	31,550	30,000	1,550	4.9
Kingsport	22,310	21,090	1,220	5.5	23,100	21,770	1,340	5.8	22,920	21,650	1,280	5.6
Knoxville	93,020	88,480	4,540	4.9	96,800	92,300	4,500	4.6	96,840	92,510	4,330	4.5
LaVergne	17,730	16,920	810	4.5	18,530	17,760	770	4.2	18,500	17,760	740	4.0
Lebanon	13,420	12,750	670	5.0	14,090	13,380	720	5.1	14,050	13,380	670	4.8
Maryville	13,260	12,570	680	5.2	13,710	13,110	600	4.4	13,740	13,140	600	4.4
Memphis	285,180	265,550	19,630	6.9	293,360	274,840	18,520	6.3	294,720	276,410	18,310	6.2
Morristown	11,210	10,520	700	6.2	11,630	10,920	720	6.2	11,780	11,090	690	5.8
*Mount Juliet	15,340	14,660	680	4.4	16,010	15,390	630	3.9	15,970	15,380	590	3.7
Murfreesboro	65,500	62,670	2,840	4.3	68,650	65,790	2,860	4.2	68,500	65,790	2,710	4.0
Nashville	365,460	350,300	15,160	4.1	382,340	367,510	14,830	3.9	381,840	367,710	14,140	3.7
Oak Ridge	13,900	13,230	670	4.8	14,500	13,800	700	4.8	14,510	13,830	680	4.7
Smyrna	24,000	22,950	1,050	4.4	25,080	24,090	980	3.9	25,030	24,090	930	3.7
Spring Hill	18,000	17,220	780	4.3	18,750	18,060	690	3.7	18,760	18,070	700	3.7

*2010 Census changes: **Micropolitan Areas**-Dayton added and Brownsville, Columbia, Harriman, Humboldt, LaFollette deleted. **Cities**: Mount Juliet added.

Total nonfarm employment increased by 1,400 jobs from September 2016 to October 2016. There were increases in leisure/hospitality (up 800 jobs) and retail trade (up 300 jobs). No other industry increased more than 100.

During the past 12 months, nonfarm employment increased by 3,500 jobs. During the year, goods-producing jobs increased by 700 while service-providing jobs increased by 2,800.



ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	October 2015	Revised September 2016	Preliminary October 2016	Net Change Oct. 2015 to Oct. 2016	Net Change Sept. 2016 to Oct. 2016
Total Nonfarm	249.9	252.0	253.4	3.5	1.4
Total Private	212.9	215.4	216.6	3.7	1.2
Goods-Producing	41.5	42.2	42.2	0.7	0.0
Mining, Logging, & Construction	10.5	10.4	10.4	-0.1	0.0
Manufacturing	31.0	31.8	31.8	0.8	0.0
Durable Goods Manufacturing	16.4	16.9	17.0	0.6	0.1
Nondurable Goods Manufacturing	14.6	14.9	14.8	0.2	-0.1
Service-Providing	208.4	209.8	211.2	2.8	1.4
Trade, Transportation, & Utilities	51.0	50.6	50.9	-0.1	0.3
Wholesale Trade	8.9	9.0	9.0	0.1	0.0
Retail Trade	26.1	25.4	25.7	-0.4	0.3
Transportation, Warehousing, & Utilities	16.0	16.2	16.2	0.2	0.0
Information	3.1	3.1	3.1	0.0	0.0
Financial Activities	15.4	15.6	15.6	0.2	0.0
Professional & Business Services	29.3	29.5	29.6	0.3	0.1
Educational & Health Services	34.7	35.2	35.2	0.5	0.0
Leisure & Hospitality	26.8	28.0	28.8	2.0	0.8
Other Services	11.1	11.2	11.2	0.1	0.0
Government	37.0	36.6	36.8	-0.2	0.2
Federal Government	5.6	5.7	5.7	0.1	0.0
State Government	7.1	7.1	7.2	0.1	0.1
Local Government	24.3	23.8	23.9	-0.4	0.1



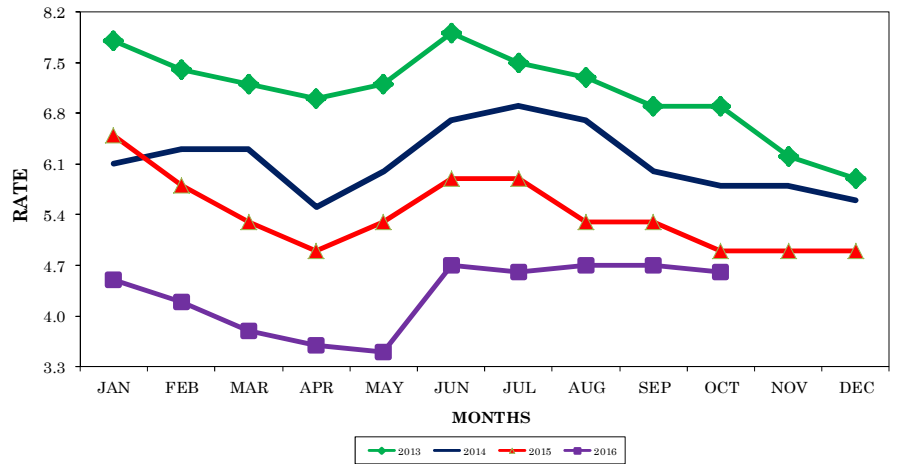
Knoxville MSA -Anderson, Blount, Campbell, Grainger, Knox, Loudon, Morgan, Roane, Union

Total nonfarm employment increased by 2,500 jobs from September 2016 to October 2016. There were increases in local government (up 1,100 jobs), educational/health services (up 1,000 jobs), professional/business services (up 400 jobs), retail trade (up 300 jobs), and financial activities (up 200 jobs).

This was partially offset by decreases of 500 jobs in mining/logging/construction and 200 jobs in state government.

Over the past 12 months, nonfarm employment increased by 7,800 jobs. During that time, goods-producing jobs increased by 300 jobs, while service-providing jobs increased by 7,500.

KNOXVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	October 2015	Revised September 2016	Preliminary October 2016	Net Change	
				Oct. 2015 Oct. 2016	Sept. 2016 Oct. 2016
Total Nonfarm	392.4	397.7	400.2	7.8	2.5
Total Private	330.2	336.3	337.9	7.7	1.6
Goods-Producing	54.7	55.4	55.0	0.3	-0.4
Mining, Logging, & Construction	18.3	18.6	18.1	-0.2	-0.5
Manufacturing	36.4	36.8	36.9	0.5	0.1
Durable Goods Manufacturing	26.8	27.1	27.2	0.4	0.1
Nondurable Goods Manufacturing	9.6	9.7	9.7	0.1	0.0
Service-Providing	337.7	342.3	345.2	7.5	2.9
Trade, Transportation, & Utilities	79.4	80.1	80.5	1.1	0.4
Wholesale Trade	16.8	16.6	16.7	-0.1	0.1
Retail Trade	47.6	47.9	48.2	0.6	0.3
Transportation, Warehousing, & Utilities	15.0	15.6	15.6	0.6	0.0
Information	5.7	5.8	5.8	0.1	0.0
Financial Activities	18.7	18.7	18.9	0.2	0.2
Professional & Business Services	63.0	64.3	64.7	1.7	0.4
Educational & Health Services	52.3	53.1	54.1	1.8	1.0
Leisure & Hospitality	41.8	44.1	44.2	2.4	0.1
Other Services	14.6	14.8	14.7	0.1	-0.1
Government	62.2	61.4	62.3	0.1	0.9
Federal Government	5.3	5.5	5.5	0.2	0.0
State Government	21.4	21.5	21.3	-0.1	-0.2
Local Government	35.5	34.4	35.5	0.0	1.1



Memphis MSA - TN - Fayette, Shelby, Tipton AR - Crittenden

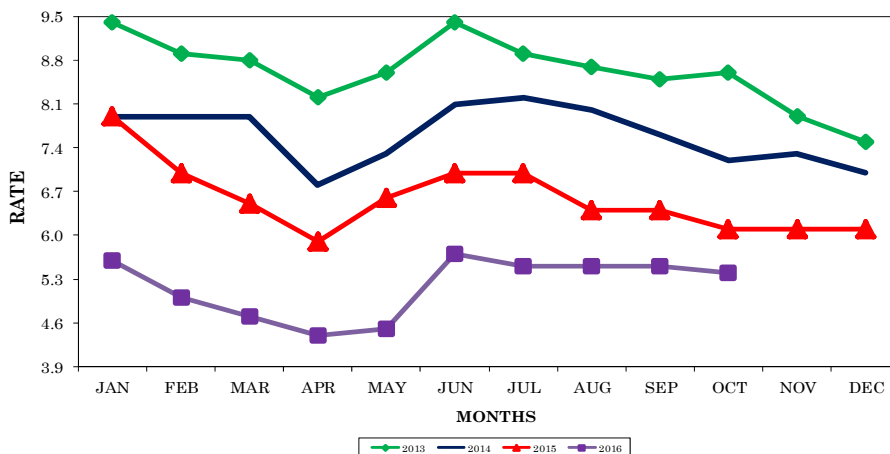
MS - Benton, DeSoto, Marshall, Tate, Tunica

Total nonfarm employment increased by 6,200 jobs from September 2016 to October 2016. There were increases in administrative/support/waste management (up 2,100 jobs); retail trade (up 1,500 jobs); professional/scientific/technical services (up 700 jobs); leisure/hospitality and mining/logging/construction (both up 500 jobs); educational/health services and state government (both up 400 jobs); and financial activities and wholesale trade (both up 300 jobs).

This was partially offset by a decline in other services (down 400 jobs).

During the past 12 months, nonfarm employment increased by 9,300 jobs. During that time, goods-producing jobs increased by 1,000, while service-providing jobs increased by 8,300.

MEMPHIS MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	October 2015	Revised September 2016	Preliminary October 2016	Oct. 2015 Oct. 2016	Net Change Sept. 2016 Oct. 2016
Total Nonfarm	630.7	633.8	640.0	9.3	6.2
Total Private	548.9	552.5	558.4	9.5	5.9
Goods-Producing	67.2	67.7	68.2	1.0	0.5
Mining, Logging, & Construction	22.5	22.2	22.7	0.2	0.5
Manufacturing	44.7	45.5	45.5	0.8	0.0
Durable Goods Manufacturing	24.1	24.6	24.6	0.5	0.0
Nondurable Goods Manufacturing	20.6	20.9	20.9	0.3	0.0
Service-Providing	563.5	566.1	571.8	8.3	5.7
Trade, Transportation, & Utilities	169.3	174.1	175.9	6.6	1.8
Wholesale Trade	35.4	37.9	38.2	2.8	0.3
Retail Trade	65.9	66.4	67.9	2.0	1.5
Transportation, Warehousing, & Utilities	68.0	69.8	69.8	1.8	0.0
Information	5.8	5.7	5.6	-0.2	-0.1
Financial Activities	27.8	27.6	27.9	0.1	0.3
Professional & Business Services	98.3	96.0	98.9	0.6	2.9
Professional, Scientific, & Technical Services	22.9	24.5	25.2	2.3	0.7
Management of Companies & Enterprises	6.9	7.1	7.2	0.3	0.1
Administrative, Support, & Waste Management	68.5	64.4	66.5	-2.0	2.1
Educational & Health Services	91.4	92.2	92.6	1.2	0.4
Leisure & Hospitality	64.8	64.2	64.7	-0.1	0.5
Other Services	24.3	25.0	24.6	0.3	-0.4
Government	81.8	81.3	81.6	-0.2	0.3
Federal Government	13.3	13.6	13.5	0.2	-0.1
State Government	15.1	14.9	15.3	0.2	0.4
Local Government	53.4	52.8	52.8	-0.6	0.0



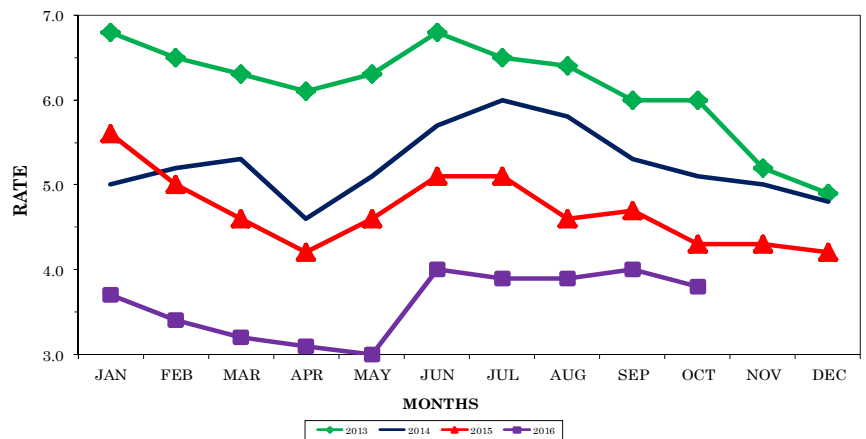
Nashville MSA — Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Maury, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, Wilson

Total nonfarm employment increased by 3,500 jobs from September 2016 to October 2016. There were increases in educational services and health care/social assistance (both up 700 jobs); local government, state government, and professional/scientific/technical services (each up 600 jobs); leisure/hospitality (up 500 jobs); retail trade (up 400 jobs); financial activities (up 300 jobs); and transportation/warehousing/utilities (up 200 jobs).

This was partially offset by decreases in administrative/support/waste management (down 500 jobs), wholesale trade (down 400 jobs), and federal government (down 200 jobs).

During the past 12 months, nonfarm employment increased by 22,700 jobs. During that time, goods-producing jobs increased by 8,100, while service-providing jobs increased by 14,600.

NASHVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	October 2015	Revised September 2016	Preliminary October 2016	Net Change Oct. 2015 Oct. 2016	Net Change Sept. 2016 Oct. 2016
Total Nonfarm	929.8	949.0	952.5	22.7	3.5
Total Private	813.7	832.2	834.7	21.0	2.5
Goods-Producing	120.6	128.7	128.7	8.1	0.0
Mining, Logging, & Construction	41.0	44.3	44.4	3.4	0.1
Manufacturing	79.6	84.4	84.3	4.7	-0.1
Durable Goods Manufacturing	56.8	61.4	61.3	4.5	-0.1
Nondurable Goods Manufacturing	22.8	23.0	23.0	0.2	0.0
Service-Providing	809.2	820.3	823.8	14.6	3.5
Trade, Transportation, & Utilities	177.6	177.0	177.2	-0.4	0.2
Wholesale Trade	42.3	42.3	41.9	-0.4	-0.4
Retail Trade	94.3	94.1	94.5	0.2	0.4
Transportation, Warehousing, & Utilities	41.0	40.6	40.8	-0.2	0.2
Information	21.1	21.9	21.9	0.8	0.0
Financial Activities	60.5	61.6	61.9	1.4	0.3
Professional & Business Services	152.5	153.0	153.1	0.6	0.1
Professional, Scientific, & Technical Services	57.6	57.2	57.8	0.2	0.6
Management of Companies & Enterprises	20.1	20.6	20.6	0.5	0.0
Administrative, Support, & Waste Management	74.8	75.2	74.7	-0.1	-0.5
Educational & Health Services	143.9	149.3	150.7	6.8	1.4
Educational Services	27.5	29.0	29.7	2.2	0.7
Health Care & Social Assistance	116.4	120.3	121.0	4.6	0.7
Leisure & Hospitality	100.7	102.9	103.4	2.7	0.5
Other Services	36.8	37.8	37.8	1.0	0.0
Government	116.1	116.8	117.8	1.7	1.0
Federal Government	13.4	13.9	13.7	0.3	-0.2
State Government	29.0	28.6	29.2	0.2	0.6
Local Government	73.7	74.3	74.9	1.2	0.6

Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland, TN MSA		Jackson, TN MSA	
	Sept. 2016 Revised	Oct. 2016 Prelim.	Sept. 2016 Revised	Oct. 2016 Prelim.	Sept. 2016 Revised	Oct. 2016 Prelim.
Total Nonfarm	91,100	91,500	48,700	51,300	67,500	67,800
Total Private	71,300	71,700	42,800	45,200	53,800	53,900
Goods-Producing	13,600	14,000	11,900	12,000	12,600	12,600
Mining, Logging, & Construction	3,300	3,300	2,200	2,300	2,900	2,900
Manufacturing	10,300	10,700	9,700	9,700	9,700	9,700
Service-Providing	77,500	77,500	36,800	39,300	54,900	55,200
Trade, Transportation, & Utilities	17,200	17,500	9,500	9,600	11,800	12,100
Wholesale Trade	N.A.	N.A.	900	900	2,900	2,900
Retail Trade	12,900	13,200	5,700	5,700	7,100	7,300
Transportation, Warehousing, & Utilities	2,400	2,500	2,900	3,000	1,800	1,900
Information	1,200	1,200	300	300	500	500
Financial Activities	3,300	3,300	1,500	1,500	2,300	2,300
Professional & Business Services	9,500	9,400	5,300	7,700	7,700	7,700
Educational & Health Services	12,200	12,200	6,500	6,400	10,700	10,600
Leisure & Hospitality	11,200	11,100	5,700	5,500	6,500	6,400
Other Services	3,100	3,000	2,100	2,200	1,700	1,700
Government	19,800	19,800	5,900	6,100	13,700	13,900
Federal Government	5,500	5,400	300	300	500	500
State Government	3,600	3,700	800	900	1,900	2,000
Local Government	10,700	10,700	4,800	4,900	11,300	11,400
	Johnson City, TN MSA		Kingsport-Bristol, TN-VA MSA		Morristown, TN MSA	
	Sept. 2016 Revised	Oct. 2016 Prelim.	Sept. 2016 Revised	Oct. 2016 Prelim.	Sept. 2016 Revised	Oct. 2016 Prelim.
Total Nonfarm	80,700	81,000	123,300	122,900	46,200	47,100
Total Private	63,700	63,900	107,000	106,600	39,400	39,800
Goods-Producing	10,000	10,000	27,900	27,800	13,300	13,100
Mining, Logging, & Construction	2,400	2,400	7,200	7,200	2,000	1,900
Manufacturing	7,600	7,600	20,700	20,600	11,300	11,200
Service-Providing	70,700	71,000	95,400	95,100	32,900	34,000
Trade, Transportation, & Utilities	13,500	13,700	25,700	25,500	10,500	10,400
Wholesale Trade	2,100	2,000	4,600	4,500	1,900	1,900
Retail Trade	10,800	11,100	16,100	16,000	6,100	6,100
Transportation, Warehousing, & Utilities	600	600	5,000	5,000	2,500	2,400
Information	1,400	1,400	1,600	1,600	400	400
Financial Activities	4,100	4,100	3,600	3,600	1,000	1,000
Professional & Business Services	8,700	8,700	10,200	10,300	3,400	3,500
Educational & Health Services	14,200	14,300	19,200	19,400	5,500	6,100
Leisure & Hospitality	9,400	9,300	13,400	13,100	4,300	4,300
Other Services	2,400	2,400	5,400	5,300	1,000	1,000
Government	17,000	17,100	16,300	16,300	6,800	7,300
Federal Government	2,900	2,900	900	900	300	300
State Government	5,400	5,500	2,700	2,700	1,700	1,900
Local Government	8,700	8,700	12,700	12,700	4,800	5,100

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester, Crockett, & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Hamblen & Jefferson counties.

U.S. Consumer Price Index — October 2016

Group	All Urban Consumers			Wage & Clerical Earners		
	Index	Percent Change		Index	Percent Change	
		Yearly	Monthly		Yearly	Monthly
U.S. City Average						
All Items (1982-84=100)	241.729	1.6	0.1	235.732	1.4	0.1
Food and beverages	247.861	-0.3	0.1	247.037	-0.4	0.1
Housing	246.264	2.9	0.1	242.392	2.8	0.0
Apparel	130.328	0.7	1.5	129.185	0.5	1.3
Transportation	196.185	0.2	0.4	194.605	0.1	0.4
Medical care	469.230	4.3	0.0	473.504	4.5	0.0
South						
All Items (1982-84=100)	234.337	1.5	0.1	230.238	1.4	0.1
Food and beverages	246.050	-0.6	0.0	245.084	-0.7	-0.1
Housing	227.449	2.1	-0.1	227.558	2.1	-0.2
Apparel	139.363	0.5	2.6	138.402	0.3	2.8
Transportation	197.032	1.8	0.8	193.896	1.7	0.8
Medical care	448.472	4.7	-0.2	455.717	4.9	-0.2

HOURS AND EARNINGS OF PRODUCTION WORKERS

	AVERAGE WEEKLY EARNINGS			AVG. HOURLY EARNINGS			AVERAGE WEEKLY HOURS		
	Oct.	Sept.	Oct.	Oct.	Sept.	Oct.	Oct.	Sept.	Oct.
	2015	2016	2016	2015	2016	2016	2015	2016	2016
Manufacturing	\$731.42	\$829.27	\$799.18	\$17.54	\$19.02	\$18.76	41.7	43.6	42.6
Durable Goods Manufacturing	\$737.87	\$878.70	\$827.11	\$17.78	\$19.88	\$19.28	41.5	44.2	42.9
Non-Durable Goods Manufacturing	\$721.17	\$749.39	\$754.11	\$17.13	\$17.55	\$17.87	42.1	42.7	42.2

ALL EMPLOYEE HOURS AND EARNINGS

	AVERAGE WEEKLY EARNINGS			AVG. HOURLY EARNINGS			AVERAGE WEEKLY HOURS		
	Oct.	Sept.	Oct.	Oct.	Sept.	Oct.	Oct.	Sept.	Oct.
	2015	2016	2016	2015	2016	2016	2015	2016	2016
Total Private	\$742.02	\$784.55	\$800.49	\$21.08	\$22.10	\$22.36	35.2	35.5	35.8
Goods-Producing	\$907.07	\$1,022.74	\$1,006.47	\$21.91	\$23.84	\$23.85	41.4	42.9	42.2
Mining, Logging and Construction	\$911.33	\$926.09	\$947.70	\$22.67	\$22.98	\$23.40	40.2	40.3	40.5
Manufacturing	\$904.55	\$1,056.89	\$1,030.03	\$21.64	\$24.13	\$24.01	41.8	43.8	42.9
Private Service-Providing	\$704.73	\$730.42	\$752.89	\$20.85	\$21.61	\$21.95	33.8	33.8	34.3
Trade, Transportation, and Utilities	\$655.47	\$694.42	\$708.47	\$19.11	\$20.07	\$20.30	34.3	34.6	34.9
Information	\$1,016.65	\$1,077.44	\$1,111.54	\$27.93	\$29.12	\$29.80	36.4	37.0	37.3
Financial Activities	\$965.70	\$956.87	\$1,005.00	\$26.10	\$26.36	\$26.80	37.0	36.3	37.5
Professional and Business Services	\$887.54	\$940.21	\$980.24	\$24.45	\$25.83	\$26.28	36.3	36.4	37.3
Education and Health Services	\$772.08	\$785.75	\$793.63	\$22.25	\$22.45	\$22.74	34.7	35.0	34.9
Leisure and Hospitality	\$331.68	\$336.34	\$348.51	\$12.33	\$12.74	\$12.86	26.9	26.4	27.1
Other Services	\$629.76	\$624.55	\$652.65	\$19.20	\$19.64	\$20.02	32.8	31.8	32.6

TENNESSEE & UNITED STATES UNEMPLOYMENT RATES

(Seasonally Adjusted/ TN Solid Line)

